



Notice of AGM
Renold Plc
2021 Annual General Meeting

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt about the action you should take, you should consult your stockbroker, solicitor, accountant or other professional investment adviser authorised under the Financial Services and Markets Act 2000.

If you have sold or otherwise transferred all of your holding of Ordinary Shares in Renold Plc, please forward this document, together with the accompanying documents, to the purchaser or transferee or to the stockbroker, bank or other agent through or to whom the sale was effected for transmission to the purchaser or transferee.

Notice of the 2021 Annual General Meeting of the Company to be held at Trident 2, Trident Business Park, Styal Road, Wythenshawe, Manchester, M22 5XB on 23 August 2021 at 10.00 a.m. is set out on pages 6 to 11 inclusive. Whether or not Ordinary Shareholders propose to attend the 2021 Annual General Meeting, Ordinary Shareholders are requested to complete and return the enclosed form of proxy so as to be received by the Company's registrars, Link Group, at 10th Floor, Central Square, 29 Wellington Street, Leeds LS1 4DL no later than 10.00 a.m. on 19 August 2021. The return of a form of proxy will not preclude an Ordinary Shareholder from attending and voting at the 2021 Annual General Meeting should they subsequently decide to do so.

Definitions

The following definitions apply throughout this document:

2006 Act means the Companies Act 2006;

2021 Annual General Meeting (or AGM) means the annual general meeting of the Company to be held at Trident 2, Trident Business Park, Styal Road, Wythenshawe, Manchester, M22 5XB on 23 August 2021 at 10.00 a.m.;

Board means the Board of Directors of Renold Plc;

Company or **Renold** means Renold Plc (incorporated and registered in England and Wales with number 249688);

Directors means the Directors of the Company and **Director** means any of them;

Notice of Annual General Meeting means the notice convening the 2021 Annual General Meeting set out on pages 6 to 11 inclusive of this document;

Ordinary Shareholder means a holder of Ordinary Shares;

Ordinary Shares means ordinary shares of 5p each in the capital of the Company;

Preference Shareholders means the holders of 6% cumulative preference stock of £1 each in the capital of the Company; and

Resolutions means the resolutions set out in the Notice of Annual General Meeting, and a reference to a numbered Resolution is to the resolution so numbered in the Notice of Annual General Meeting.

RENOLD

Registered Office:
Trident 2
Trident Business Park
Styal Road
Wythenshawe
Manchester
M22 5XB

Incorporated and registered in England and Wales with number 249688

27 July 2021

Directors:

Mark Harper (Chairman)
Robert Purcell (Chief Executive)
Jim Haughey (Group Finance Director)
David Landless (Non-Executive Director)
Tim Cooper (Non-Executive Director)
Andrew Magson (Non-Executive Director)

To Ordinary Shareholders and, for information only, to Preference Shareholders

Dear Ordinary Shareholder

Renold will be holding its 2021 Annual General Meeting at Trident 2, Trident Business Park, Styal Road, Wythenshawe, Manchester, M22 5XB at 10.00 a.m. on 23 August 2021. The formal Notice of Annual General Meeting is set out on pages 6 to 11 inclusive of this document.

As Ordinary Shareholders are aware, we are still in the midst of the COVID-19 pandemic which has resulted in restrictions on the activities of individuals being imposed by the UK Government. In line with the UK Government's "COVID-19 Response 2021" roadmap published in February 2021, and in accordance with that roadmap and current guidance, we anticipate that Ordinary Shareholders will be entitled to attend the AGM. However, the Company is obliged to follow government guidelines and in the event such guidelines do change the Company may (at short notice) need to restrict attendance at the AGM, or even to run the AGM as a closed meeting. In light of the current uncertainty Renold strongly encourages shareholders to appoint the Chairman of the meeting as their proxy to ensure that all votes can be counted and exercised at the 2021 Annual General Meeting. Renold also recognises that shareholders are currently permitted to and may prefer to attend in person. In the interests of the safe planning of the event, shareholders are requested to attend the AGM only following registration of their intention to attend, by contacting company.secretary@renold.com as soon as possible and, in any event, before 10.00am on 19 August 2021 to help us to make the appropriate arrangements.

Information relating to any changes to the 2021 Annual General Meeting as a result of COVID-19, including any changes made in response to Government advice on travel and social distancing, will be communicated to Ordinary Shareholders before the AGM through our website at investors.renold.com. Further, for the safety of others, we ask that you or your proxy (if this is not the Chairman of the AGM) do not attend in person if the person planning to attend is experiencing any of the symptoms connected with COVID-19 or have otherwise been advised to self-quarantine in line with Government policy.

We are happy to receive questions from shareholders at any time. The simplest way to get in touch with us and find out information about the Company is via email and our website. If you have any questions on the specific business matters set out in the Notice of Annual General Meeting, please email these to company.secretary@renold.com by 10.00 a.m. on 19 August 2021. Following the meeting, shareholders will be able to access details of the business conducted at the AGM (including responses to questions and any presentation materials) on our website: investors.renold.com.

The purpose of this letter is to explain certain elements of the business to be considered at the 2021 Annual General Meeting.

Resolutions 1 to 9 and Resolution 13 will be proposed as ordinary resolutions and Resolutions 10 to 12 will be proposed as special resolutions. The proposed ordinary resolutions will be passed if more than 50% of the votes cast are in favour and the proposed special resolutions will be passed if at least 75% of the votes cast are in favour.

The ordinary business to be proposed at the 2021 Annual General Meeting

The ordinary business to be proposed at the 2021 Annual General Meeting is set out in Resolutions 1 to 8 inclusive.

To receive the Annual Report and Accounts for the financial year ended 31 March 2021 (Resolution 1)

The Directors are required by the 2006 Act to lay the audited report and accounts of the Company and its subsidiaries before the shareholders each year at the annual general meeting.

Approval of the Directors' Remuneration Report (Resolution 2)

The Directors' Remuneration Report is set out in full on pages 82 to 97 of the 2021 Annual Report and Accounts. Resolution 2 is an ordinary resolution to approve the Directors' Remuneration Report (other than the part containing the Directors' Remuneration Policy). Resolution 2 is an advisory Resolution and, accordingly, the entitlement of a director to remuneration is not made conditional on the Resolution being passed.

Directors (Resolutions 3 to 6)

In accordance with accepted practice, David Landless and Tim Cooper as Non-Executive Directors, will put themselves forward for re-election by the Ordinary Shareholders, with the recommendation of the Board. As I am resigning my post as Chairman and Non-Executive Director with effect from the close of this year's AGM I will not be offering myself for re-election.

In October 2020 we announced that a new Group Finance Director, Jim Haughey, had been appointed. We further announced the appointment of a new Non-Executive Director, Andrew Magson, on 1 December 2020. Under Article 110 of the Company's Articles of Association, new Directors are required to stand for election at the next Annual General Meeting of the Company following their appointment. Accordingly, each of Jim and Andrew will both seek election at the 2021 Annual General Meeting of the Company.

Brief biographical details of each Director subject to election/re-election can be found in the Annex to the Notice of Annual General Meeting.

Auditors (Resolutions 7 to 8)

The Company is required to re-appoint auditors at each general meeting at which accounts are laid before shareholders, who then hold office until the conclusion of the next such meeting. It is proposed that Deloitte LLP are reappointed as the Company's auditor to hold office from the conclusion of this AGM until the conclusion of the next annual general meeting at which accounts are laid before the Company. Resolution 8 seeks shareholders' authorisation for the Board to authorise the Directors to determine the remuneration of the auditors.

The special business to be proposed at the 2021 Annual General Meeting

In addition to the ordinary business, you will find Resolutions 9 to 13 inclusive, which will be proposed at the 2021 Annual General Meeting as special business. A detailed explanation of Resolutions 9 to 13 follows.

Authority to allot Ordinary Shares (Resolution 9)

Resolution 9 deals with the Directors' authority to allot shares. The Directors are currently authorised to allot relevant securities of the Company but their authorisation ends on the date of the 2021 Annual General Meeting. This resolution seeks to renew the Directors' authority to allot shares.

In accordance with the guidance issued by The Investment Association (**IA**), Resolution 9 will, if passed, give the Directors the authority to allot Ordinary Shares or grant rights to subscribe for or convert any securities into Ordinary Shares up to a maximum nominal amount of £7,506,410 representing 150,128,215 Ordinary Shares and approximately 66.6% of the issued ordinary share capital of the Company as at the date of this document. Of this amount, 75,064,107 Ordinary Shares representing approximately 33.3% of the issued ordinary share capital of the Company can only be allotted pursuant to a fully pre-emptive rights issue. The Directors have no present intention of exercising this authority. However, if they do exercise the authority, the Directors intend to follow best practice as regards its use as recommended by the IA.

This authority would expire on the earlier of the conclusion of the Company's next annual general meeting and 23 November 2022. The Board intends to seek its renewal at subsequent annual general meetings of the Company.

As at the date of this document, the Company held no shares in treasury.

Disapplication of statutory pre-emption provisions (Resolutions 10 and 11)

Resolution 10 seeks to renew the authority conferred on the Directors at last year's annual general meeting to issue Ordinary Shares for cash without complying with the pre-emption rights in the 2006 Act in certain circumstances.

If approved, Resolution 10 will authorise the Directors to issue shares in connection with a rights issue or other similar issue and otherwise to issue shares for cash up to a maximum nominal amount of £563,544.35, which includes the sale on a non pre-emptive basis of any shares the Company may hold in treasury for cash. The maximum nominal amount of equity securities to which this authority relates represents approximately 5% of the issued ordinary share capital of the Company as at the date of this document.

Resolution 11 will, in addition to any authority granted pursuant to Resolution 10 above, give the Directors authority to allot equity securities free of pre-emption rights, up to a maximum nominal amount of £563,544.35, representing an additional 5% of the issued ordinary share capital, for transactions which the Board determines to be an acquisition or other specified capital investment.

The disapplication authorities proposed by Resolutions 9 and 10 are in line with institutional shareholder guidance, and in particular with the Pre-Emption Group's Statement of Principles (the "**Pre-Emption Principles**"). The Pre-Emption Principles were revised in 2015 to allow the authority for an issue of shares otherwise than in connection with a pre-emptive offer to be increased from 5% to 10% of the Company's issued ordinary share capital, provided that the Company confirms that it intends to use the additional 5% authority only in connection with an acquisition or specified capital investment. The Board therefore confirms, in accordance with the Pre-Emption Principles, that to the extent that the authority in paragraph (a)(i)

of Resolution 9 is used for an issue of Ordinary Shares in addition to the amount referred to at paragraph (a)(ii) of Resolution 9, it intends that it will only be used in connection with an acquisition or specified capital investment which is announced contemporaneously with the issue, or which has taken place in the preceding six-month period and is disclosed in the announcement of the issue.

To reflect best practice, as set out in the Pre-Emption Group's monitoring report and template resolutions published in May 2016, Resolutions 10 and 11 are proposed as two separate Resolutions.

The Board also confirms, in accordance with the Pre-emption Principles, that it does not intend to issue shares for cash representing more than 7.5% of the Company's issued ordinary share capital in any rolling three-year period other than to existing shareholders, save as permitted in connection with an acquisition or specified capital investment as described above, without prior consultation with shareholders.

If granted, Resolutions 10 and 11 would expire on the earlier of the Company's next annual general meeting and 23 November 2022.

Authority to purchase Ordinary Shares (Resolution 12)

Resolution 12 seeks shareholders' authority for the Company to make market purchases of its own Ordinary Shares. The Directors have no present intention of exercising this authority, but would wish to have the flexibility to do so in the future. Purchases of its own Ordinary Shares would only be made through the London Stock Exchange. Any Ordinary Shares purchased would be cancelled (in which case the number of Ordinary Shares in issue would thereby be reduced) or held in treasury, depending on which course of action is considered by the Directors to be in the best interests of the shareholders at that time.

As stated above, the Directors have no present intention of exercising the authority to purchase the Company's Ordinary Shares but will keep the matter under review and will only exercise the authority to make purchases of Ordinary Shares granted by Resolution 12 if they believe that to do so would result in an improvement in earnings per share and/or is in the best interests of the shareholders generally. The maximum number of Ordinary Shares which may be purchased is 22,541,774 representing approximately 10% of the issued Ordinary Shares as at the date of this document. The authority would expire on the earlier of the conclusion of the Company's next annual general meeting and 23 November 2022. The minimum price that could be paid for an Ordinary Share would be the nominal value of such Ordinary Share and the maximum price would be the higher of (i) 5% above the average of the middle market quotations of the Ordinary Shares (as derived from the AIM Appendix to the Daily Official List of the London Stock Exchange) for the five business days immediately prior to the contracted purchase date and (ii) the highest current independent bid for any number of Ordinary Shares on the London Stock Exchange, in each case excluding expenses.

As at 22 July 2021, options over a total of 12,555,158 Ordinary Shares were outstanding and not exercised. That number of Ordinary Shares represents approximately 5.6% of the Company's total issued ordinary capital as at the same date. It would represent approximately 6.2% of the issued ordinary share capital if the authority to purchase the Company's own Ordinary Shares conferred by Resolution 12 had been exercised in full at that date and the shares so purchased had been cancelled.

Political donations (Resolution 13)

Part 14 of the 2006 Act imposes restrictions on companies making political donations to: (i) political parties; (ii) other political organisations and (iii) independent election candidates and on incurring political expenditure (as defined in the 2006 Act) without shareholders' consent. The Company does not envisage making any political donations. However, as the definitions used in the 2006 Act are broad, it is possible that normal business activities, which might not be thought to be political expenditure in the usual sense, could be caught. On that basis, authority is being sought purely as a precaution. As permitted under the 2006 Act, Resolution 13 covers any political donations made, or political expenditure incurred, by any subsidiaries of the Company.

Action to be taken

A reply-paid form of proxy for use at the 2021 Annual General Meeting is enclosed. Whether or not you are able to attend the 2021 Annual General Meeting, you are strongly advised to complete, sign, date and return the form of proxy in accordance with the instructions printed on it so as to arrive at the offices of the Company's registrars, Link Group, at 10th Floor, Central Square, 29 Wellington Street, Leeds LS1 4DL, at, as soon as possible but, in any event, no later than 10.00 a.m. on 19 August 2021.

Recommendation

The Board considers that the passing of Resolutions 1 to 13 inclusive is likely to promote the success of the Company and is in the best interests of the Company and of its shareholders as a whole and the Board unanimously recommends that you vote in favour of them, as each of the Directors who hold Ordinary Shares, and certain persons connected with the Directors who hold Ordinary Shares intend to do in respect of their own beneficial holdings of Ordinary Shares, being approximately 2.72% in aggregate of the Ordinary Shares in issue as at 22 July 2021 (being the latest practicable date prior to the publication of this document).

Yours faithfully

Mark Harper
Chairman

Renold Plc

Notice of Annual General Meeting

Notice is hereby given that the 2021 Annual General Meeting of Renold Plc will be held at 10.00 a.m. on 23 August 2021 at Trident 2, Trident Business Park, Styal Road, Wythenshawe, Manchester, M22 5XB to consider and, if thought fit, pass the following resolutions.

You will be asked to consider and vote on the Resolutions below. Resolutions 1 to 9 inclusive and Resolution 13 will be proposed as ordinary resolutions and Resolutions 10 to 12 inclusive will be proposed as special resolutions.

Ordinary business

1. To receive and consider the Company's annual accounts, together with the Directors' Report and the Auditor's Report, for the financial year ended 31 March 2021.
2. To approve the Directors' Remuneration Report, other than the Directors' Remuneration Policy, in the form set out on pages 82 to 97 in the Company's Annual Report and Accounts for the year ended 31 March 2021.
3. To re-elect David Landless as a Director of the Company.
4. To re-elect Tim Cooper as a Director of the Company.
5. To elect Jim Haughey as a Director of the Company.
6. To elect Andrew Magson as a Director of the Company.
7. To re-appoint Deloitte LLP as auditors of the Company, to hold office from the conclusion of the meeting until the conclusion of the next meeting at which accounts are laid before the Company.
8. To authorise the Directors to determine the auditors' remuneration.

Special business

9. That the Directors be and are hereby generally and unconditionally authorised pursuant to section 551 of the 2006 Act to exercise all powers of the Company to allot shares in the Company and to grant rights to subscribe for, or to convert any security into, such shares in the Company (Allotment Rights), but so that:
 - a) the maximum amount of shares that may be allotted or made the subject of Allotment Rights under this authority are shares with an aggregate nominal value of £7,506,410, of which:
 - (i) one half may be allotted or made the subject of Allotment Rights in any circumstances; and
 - (ii) the other half may be allotted or made the subject of Allotment Rights pursuant to any rights issue in favour of ordinary shareholders where the equity securities respectively attributable to the interests of all ordinary shareholders are proportionate (as nearly as may be) to the respective numbers of ordinary shares held by them or pursuant to any arrangements made for the placing or underwriting or other allocation of any shares or other securities included in, but not taken up under, such rights issue;
 - b) this authority shall expire on the earlier of the date of the next annual general meeting of the Company or on 23 November 2022;
 - c) the Company may make any offer or agreement before such expiry which would or might require shares to be allotted or Allotment Rights to be granted after such expiry; and
 - d) all authorities vested in the Directors on the date of the notice of this meeting to allot shares or to grant Allotment Rights that remain unexercised at the commencement of this meeting are revoked.
10. That if Resolution 9 as set out in this notice is passed, and in accordance with Article 15 of the Articles of Association of the Company, the Directors be empowered pursuant to section 570 of the 2006 Act, to allot equity securities (as defined in section 560 of that Act), pursuant to the authority conferred on them by Resolution 9 in this notice of meeting or by way of a sale of treasury shares as if section 561 of that Act did not apply to any such allotment, provided that this power is limited to:
 - a) the allotment of equity securities in connection with any rights issue or open offer or any other pre-emptive offer that is open for acceptance for a period determined by the Directors to the holders of Ordinary Shares on the register on any fixed record date in proportion to their holdings of Ordinary Shares (and, if applicable, to the holders of any other class of equity security in accordance with the rights attached to such class), subject in each case to such exclusions or other arrangements as the Directors may deem necessary or appropriate in relation to fractions of such securities, the use of more than one currency for making payments in respect of such offer, any such shares or other securities being represented by depositary receipts, treasury shares, any legal or practical problems in relation to any territory or the requirements of any regulatory body or any stock exchange; and

- b) the allotment of equity securities (other than pursuant to paragraph (a) above) with an aggregate nominal value of £563,544.35,

and shall expire when the authority conferred on the Directors by Resolution 9 in this notice of meeting expires save that, before the expiry of this power, the Company may make any offer or agreement which would or might require equity securities to be allotted after such expiry.

- 11. That if Resolution 9 as set out in the notice of this meeting is passed, and in accordance with Article 15 of the Articles of Association of the Company, the Board be authorised pursuant to section 570 of the 2006 Act in addition to any authority granted under Resolution 10 as set out in the notice of this meeting to allot equity securities (as defined in section 560 of the 2006 Act) for cash under the authority given by that resolution and/or to sell Ordinary Shares held by the Company as treasury shares for cash as if section 561(1) of the 2006 Act did not apply to any such allotment or sale, such authority to be:

- a) limited to the allotment of equity securities or sale of treasury shares up to a nominal amount of £563,544.35; and
- b) used only for the purposes of financing (or refinancing, if the authority is to be used within six months after the original transaction) a transaction which the Board determines to be an acquisition or another capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

and shall expire when the authority conferred on the Directors by Resolution 9 in this notice of meeting expires save that, before the expiry of this power, the Company may make any offer or agreement which would or might require equity securities to be allotted after such expiry.

- 12. That the Company be and is hereby generally and unconditionally authorised to make market purchases (within the meaning of the 2006 Act) of Ordinary Shares and, where shares are held as treasury shares, to use them, inter alia, for the purposes of employee share plans operated by the Company, provided that:

- a) the maximum aggregate number of Ordinary Shares that may be purchased under this authority is 22,541,774;
- b) the minimum price exclusive of any expenses which may be paid for any Ordinary Share shall not be less than the nominal value of such Ordinary Share at the time of the purchase;
- c) the maximum price (exclusive of expenses) which may be paid for such Ordinary Shares shall be the higher of (i) 5% above the average of the middle market quotations of the Ordinary Shares (as derived from the AIM Appendix to the Daily Official List of the London Stock Exchange) for the five business days immediately prior to the contracted purchase date and (ii) the highest current independent bid for any number of Ordinary Shares on the London Stock Exchange;
- d) the authority conferred by this Resolution 12 in this notice of meeting shall expire on the earlier of the conclusion of the Company's next annual general meeting and 23 November 2022; and
- e) before such expiry the Company may enter into a contract to purchase shares that would or might require a purchase to be completed after such expiry.

- 13. That in accordance with section 366 of the 2006 Act, the Company and all companies which are subsidiaries of the Company at any time during the period for which this resolution is effective are authorised, in aggregate to:

- a) make political donations to political parties or independent election candidates not exceeding £50,000 in total;
- b) make political donations to political organisations other than political parties not exceeding £50,000 in total; and
- c) incur political expenditure not exceeding £50,000 in total,

(as such terms are defined in the 2006 Act) during the period beginning with the date of the passing of this Resolution 13 and ending on the earlier of the conclusion of the Company's next annual general meeting and 23 November 2022, provided that the authorised sum referred to in paragraphs (a), (b) and (c) of this Resolution 13, may be comprised of one or more amounts in different currencies which, for the purpose of calculating the said sum, shall be converted into pounds sterling at the exchange rate published in the London edition of the Financial Times on the date on which the relevant donation is made or expenditure incurred (or the first business day thereafter) or, if earlier, on the day on which the Company enters into any contract or undertaking in relation to the same provided that, in any event, the aggregate amount of political donations and political expenditure made or incurred by the Company and its subsidiaries pursuant to this Resolution 13 shall not exceed £100,000.

By order of the Board

Andrew Batchelor

Company Secretary

Renold Plc

Registered office:

Trident 2

Trident Business Park

Styal Road

Wythenshawe

Manchester

M22 5XB

(Registered in England and Wales with number 249688)

Dated 27 July 2021

Notes

Entitlement to attend and vote

1. Only Ordinary Shareholders whose names appear on the register of members of the Company at 10.00 a.m. on 19 August 2021 shall be entitled to vote at the Annual General Meeting (the 'meeting') by proxy and the number of Ordinary Shares then registered in their respective names shall determine the number of votes such persons are entitled to cast at the meeting.

Appointment of proxies

2. A member who is entitled to vote at the meeting is entitled to appoint another person, or two or more persons in respect of different shares held by him, as his proxy to exercise all or any of his rights to vote at the meeting. However, to ensure all proxy votes can be counted and exercised at this year's meeting we recommend that shareholders appoint the Chairman of the meeting as their proxy.
3. A member wishing to attend and vote at the meeting in person should arrive prior to the time fixed for its commencement. A member that is a corporation can only vote at the meeting in person through one or more representatives appointed in accordance with section 323 of the 2006 Act. Any such representative should bring to the meeting written evidence of his appointment, such as a certified copy of a board resolution of, or a letter from, the corporation concerned confirming the appointment. Any member wishing to vote at the meeting without attending in person or (in the case of a corporation) through its duly appointed representative must appoint a proxy to do so. Forms for the appointment of a proxy that can be used for this purpose have been provided to members with this notice of meeting. To be valid, a proxy appointment form must be completed in accordance with the instructions that accompany it and then delivered (together with any power of attorney or other authority under which it is signed, or a certified copy of such item) to the Company's registrars, Link Group, at 10th Floor, Central Square, 29 Wellington Street, Leeds LS1 4DL so as to be received by 10.00 a.m. on 19 August 2021 (or in the case of adjournment, by the time 48 hours, excluding non-working days, before the time appointed for the adjourned meeting). Alternatively, you may vote electronically at www.signalshares.com. You will require your username and password to use the portal to log in and vote. If you have not previously registered to use the portal you will require your investor code (IVC) which can be found on your proxy card. Members who hold their shares in uncertificated form may also use the 'CREST voting service' to appoint a proxy electronically, as explained below. Appointing a proxy will not prevent a member from attending and voting in person at the meeting should he so wish.
4. In order to revoke a proxy instruction you will need to inform the Company by sending a signed hard copy notice clearly stating your intention to revoke your proxy appointment to the Company's registrars, Link Group, at 10th Floor, Central Square, 29 Wellington Street, Leeds LS1 4DL. In the case of a member which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice.

In either case, the revocation notice must be received by Link Group, at 10th Floor, Central Square, 29 Wellington Street, Leeds LS1 4DL no later than 10.00 a.m. on 19 August 2021 (or in the case of an adjournment, by the time 48 hours, excluding non-working days, before the time appointed for the adjourned meeting).

If you attempt to revoke your proxy appointment but the revocation is received after the time specified then, subject to the paragraph directly below, your proxy appointment will remain valid.

Appointment of a proxy does not preclude you from attending the 2021 Annual General Meeting and voting in person. If you have appointed a proxy and attend the 2021 Annual General Meeting in person, your proxy appointment will automatically be terminated.

Appointment of proxies through CREST

5. CREST members who wish to appoint their proxy through the CREST system may do so by using the procedures described in the 'CREST voting service' section of the CREST Manual (www.euroclear.com/CREST). CREST personal members or other CREST sponsored members, and those CREST members who have appointed one or more voting service providers, should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a proxy appointment or a proxy instruction made using the CREST voting service to be valid, the appropriate CREST message (a CREST proxy appointment instruction) must be properly authenticated in accordance with the specifications of CREST's operator, Euroclear UK & Ireland Limited (Euroclear), and must contain all the relevant information required by the CREST Manual. To be valid, the message (regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy) must be transmitted so as to be received by Link Group (ID RA10), as the Company's 'issuer's agent', by 10.00 a.m. on 19 August 2021. After this time any change of instruction to a proxy appointed through the CREST system should be communicated to the appointee through other means. The time of the message's receipt will be taken to be when (as determined by the time stamp applied by the CREST Applications Host) the issuer's agent is first able to retrieve it by enquiry through the CREST system in the prescribed manner. Euroclear does not make available special procedures in the CREST system for transmitting any particular message. Normal system timings and limitations apply in relation to the input of CREST proxy appointment instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal

member or a CREST sponsored member or has appointed any voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s) such action as is necessary to ensure that a message is transmitted by means of the CREST system by any particular time. CREST members and, where applicable, their CREST sponsors or voting service providers should take into account the provisions of the CREST Manual concerning timings as well as its section on 'Practical limitations of the system'. In certain circumstances the Company may, in accordance with the Uncertificated Securities Regulations 2001 or the CREST Manual, treat a CREST proxy appointment instruction as invalid.

Questions at the 2021 Annual General Meeting

6. Any shareholder attending the AGM has the right to ask questions. Shareholders may submit any questions relating to the business set out in the Notice of the Meeting by email to company.secretary@renold.com by 10.00 a.m. on 19 August 2021. Following the meeting, shareholders will be able to access details of the business conducted at the AGM (including responses to questions and any presentation materials) on our website: investors.renold.com. The Chairman will ensure that any question relating to the business being dealt with at the AGM receives a written response, but no response shall be given if: (i) to do so would interfere unduly with the preparation for the AGM or involve the disclosure of confidential information; (ii) the answer has already been given on the Company's website, investors.renold.com, in the form of an answer to a question; or (iii) the Chairman determines that it is undesirable in the interests of the Company or the good order of the AGM that the question be answered.

Each member attending the meeting has the right to ask questions relating to the business being dealt with at the 2021 Annual General Meeting which, in accordance with Article 61 of the Company's Articles of Association and subject to some exceptions, the Company must cause to be answered.

Communication

7. Except as provided above, members who have general queries about the 2021 Annual General Meeting should call our shareholder helpline on +44 (0)161 498 4519 (no other methods of communication will be accepted). A member may not use any electronic address provided by the Company in this document or with any proxy appointment form or in any website for communicating with the Company for any purpose in relation to the meeting other than as expressly stated in it.

Issued shares and total voting rights

8. As at the date of this document, the Company's issued share capital consists of 225,417,740 Ordinary Shares, all carrying one vote each and 580,482 units of 6% cumulative preference stock of £1 each carrying no voting rights. The Company does not hold any shares in treasury. Accordingly, the total voting rights in the Company are 225,417,740 Ordinary Shares.

Documents on display

9. Copies of the following documents will be available for inspection at the registered office of the Company during normal business hours (Saturdays, Sundays and public holidays in the UK excepted) from the date of this notice until the conclusion of the 2021 Annual General Meeting:
 - a) the Executive Directors' service agreements; and
 - b) the terms and conditions of appointment of the Non-Executive Directors of the Company.

Website giving information regarding the 2021 Annual General Meeting

10. Information regarding the 2021 Annual General Meeting is available at investors.renold.com.

Annex

Biographical details of Directors submitted for election/re-election

David Landless

Senior Independent Non-Executive Director

David, aged 61, was appointed to the Board as Non-Executive Director on 9 January 2017 and became the Senior Independent Director following the retirement of Ian Griffiths in November 2019. David, a fellow of the Chartered Institute of Management Accountants, has significant experience at senior levels of international businesses in the industrials sector. He was most recently Group Finance Director of Bodycote Plc from 1999 until his retirement on 1 January 2017. Prior to that, he held a range of finance roles for 15 years at Courtaulds in the UK and US, latterly as Finance Director of Courtaulds Coatings (Holdings) Ltd, from 1997 to 1999. David is currently a Non-Executive Director of European Metal Recycling Limited, a large private scrap metal recycling company, and a Non-Executive Director and chairman of Luxfer Holdings Plc and a Non-Executive Director and chair of the Audit Committee of Innospec Inc.

Tim Cooper

Non-Executive Director

Tim aged 62 was appointed as a non-executive director of Renold in November 2018. Tim is currently also a non-executive director of AIM listed Pressure Technologies Plc. He was until September 2019 an executive director of Victrex Plc, a position he held since October 2012. Tim joined Victrex in January 2010 as Managing Director of Victrex Polymer Solutions. Tim has over 30 years of international business management and commercial experience, having held senior leadership positions in a number of industries. Prior to joining Victrex Tim was with Umeco Plc, initially as Managing Director of Aerovac Systems Ltd, but later becoming Group Managing Director of Umeco Composites Process Materials. He has been Managing Director of Tellermate Plc and Avery Berkel Ltd having developed his international career with GEC, BP and Land Rover.

Jim Haughey

Group Finance Director

Jim, aged 54, was appointed to the Board as Group Finance Director on 1st October 2020. He is a member of the institute of Chartered Accountants in England and Wales, and has significant experience at a senior level within international industrial businesses. He spent 15 years working in senior financial positions with FKI Plc and Bridon Group, and spent 8 years as Group financial controller at Bodycote Plc. More recently he held the positions of Group Finance Director at Mpac Group Plc and Finance Director of Drive DeVilbiss Healthcare Ltd.

Andrew Magson

Non-Executive Director

Andrew, aged 54, was appointed to the Board as a Non-Executive Director on 1 December 2020. He is a Fellow of the institute of Chartered Accountants in England and Wales and has career-long experience working in international industrial and manufacturing businesses owned by UK public companies. He was previously Group Finance Director of The Alumasc Group Plc from 2006 until 2020. Prior to that he was Group Financial Controller and Senior Corporate Finance manager at BPB Plc as it grew to become a FTSE 100 company. Andrew spent his earlier career at PwC in London where he was a Senior Manager, gaining significant experience in Audit and Corporate Finance. Andrew is also a Trustee of the Alumasc Group Pension Scheme and he chairs its Investment Committee.

RENOLD

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