

Attendance card – Renold Plc

2025 Annual General Meeting (for use by all ordinary shareholders)

You may submit your proxy electronically using the Investor Centre at <https://uk.investorcentre.mpms.mufg.com/>.
If you are not already registered for the Investor Centre, you will need your Investor Code below

RENOLD

Notice of Availability – Notice of 2025 Annual General Meeting

Important – please read carefully

You can now access the Notice of the 2025 Annual General Meeting by visiting this website: investors.renold.com

If you wish to receive a paper copy of the Notice of the 2025 Annual General Meeting, please contact MUFG Corporate Markets, Central Square, 29 Wellington Street, Leeds LS1 4DL.

UK – 0371 664 0300
From overseas – +44 371 664 0300

(Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 09:00 - 17:30, Monday to Friday excluding public holidays in England and Wales).

Please note the deadline for receiving proxies is 11 a.m. on 26 September 2025.

Form of proxy for use at the 2025 Annual General Meeting of the Company to be held at Trident 2, Trident Business Park, Styal Road, Wythenshawe, Manchester M22 5XB on 30 September 2025 at 11 a.m. and at any adjournment of that meeting. To appoint a proxy to vote for you at the 2025 Annual General Meeting, please complete and return this form of proxy in accordance with the instructions contained therein.

Before completing this form, please read the notice of meeting and the explanatory notes.

Signature of person attending

Barcode:

Investor Code:

PLEASE TEAR OFF AND RETURN THE FORM OF PROXY

Form of proxy – Renold Plc

2025 Annual General Meeting (for use by all ordinary shareholders)

Barcode:

I/We being a member of the Company hereby appoint the Chair of the meeting or (see note 2)

Investor Code:

Name of proxy

Number of shares (see note 3)

Event Code:

as my/our proxy to vote for me/us on my/our behalf at the 2025 Annual General Meeting of the Company to be held on 30 September 2025 at 11 a.m. and at any adjournment of that meeting.
I/We have indicated with an "X" below how I/we wish my/our proxy to vote on the resolutions to be proposed at the meeting. I/We further direct my/our proxy to vote (or refrain from voting) as they think fit for me/us and on my/our behalf on any other matter which may properly come before the meeting or any adjourned meeting.

If no indication is given, my/our proxy may vote or refrain from voting at their discretion.

☐ Please tick this box if this proxy appointment is one of multiple proxy appointments being made by the same shareholder (see note 3).

RESOLUTIONS (Ordinary unless specified)

Please indicate how you wish your proxy to vote or abstain by inserting "X" in the appropriate box.

- | | | | |
|--|--------------------------|--------------------------|--------------------------|
| 1. To receive the Company's annual accounts and the Directors' and Auditor's Reports on them | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. To approve the Directors' Remuneration Report | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. To approve the Directors' Remuneration Policy, set out on pages 58 to 61 in the Company's Annual Report and Accounts for the year ended 31 March 2025 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. To re-elect David Landless as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. To re-elect Robert Purcell as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. To re-elect Jim Haughey as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. To re-elect Tim Cooper as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. To re-elect Andrew Magson as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

RESOLUTIONS (Ordinary unless specified)

Please indicate how you wish your proxy to vote or abstain by inserting "X" in the appropriate box.

- | | | | |
|---|--------------------------|--------------------------|--------------------------|
| 9. To re-elect Victoria Potter as a Director of the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. To appoint BDO LLP as auditors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. To authorise the Directors to determine the auditors' remuneration | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. To authorise the Directors to allot shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. Special resolution to disapply pre-emption rights | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. Special resolution to further disapply pre-emption rights | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. Special resolution to authorise the Company to make market purchases of its own ordinary shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Signature

You may submit your proxy electronically at www.signalshares.com

Date

Explanatory notes

To ensure that all proxy votes can be counted and exercised at the 2025 Annual General Meeting, we recommend that you appoint the Chair of the meeting as your proxy rather than another individual.

1. A proxy need not be a shareholder of the Company. A shareholder who is entitled to attend and vote at the meeting is entitled to appoint another person, or two or more persons in respect of different shares held by them, as their proxy to exercise all or any of their rights to attend, speak and vote at the meeting.
2. The appointment of the Chair of the meeting as proxy has been included for convenience. To appoint any other person as proxy, delete the words 'the Chair of the meeting' and insert the name of the person appointed proxy in the space provided. If the proxy is being appointed in relation to only part of your shareholding, please enter in the box next to the proxy's name the number of shares in relation to which they are authorised to act as your proxy. If this box is left blank, they will be authorised in respect of your entire shareholding.
3. To appoint more than one proxy, you may copy this form. Please enter in the box next to the proxy's name the number of shares in relation to which they are authorised to act as your proxy. Please also indicate, by marking the relevant box, if this proxy appointment is one of multiple proxy appointments being made by you. If you are appointing multiple proxies, the number of your shares in respect of which your proxies are authorised to act as your proxy must not exceed the total number of shares held by you. Sign all proxy forms and return them together.
4. Unless otherwise instructed, a proxy may, at their discretion, vote or refrain from voting on the resolutions and in respect of any other business which may properly come before the meeting. The 'Vote Withheld' option enables a shareholder to instruct their proxy not to vote on any particular resolution. However, it should be noted that a vote withheld in this way is not a 'vote' in law and will not be counted in the votes 'For' or 'Against' a resolution.
5. This form must be signed and dated by the shareholder or their attorney duly authorised in writing. If the shareholder is a company, it may be executed under its common seal or signed on its behalf by an officer or attorney or other person authorised to sign.
6. In the case of joint holders, the signature of anyone will be sufficient, but the names of all the joint holders should be stated. The vote of the senior joint holder (according to the order in which the names stand in the Company's register of shareholders in respect of the shareholding) who tenders a vote in person or by proxy shall be accepted to the exclusion of the vote of the other joint holder(s).
7. To be valid, the form of proxy, together with any power of attorney or other written authority under which it is signed, or a notarially certified copy or a copy certified in accordance with the Powers of Attorney Act 1971 of such power or written authority, must be completed, signed and returned so as to reach the Company's registrar, MUFG Corporate Markets, PXS1, Central Square, 29 Wellington Street, Leeds LS1 4DL by no later than 11 a.m. on 26 September 2025.
8. Appointment of a proxy will not prevent a shareholder from attending the meeting and voting in person.
9. Shares held in uncertificated form (i.e. in CREST) may be voted through the CREST Proxy Voting Service in accordance with the procedures set out in the CREST manual (www.euroclear.com).
10. If you are an institutional investor you may also be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to www.proxymity.io

Business Reply Plus
Licence Number
RUCA-ESGL-RSXY



PXS 1
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